

Don't be Silent!
Be **HEARD!**



**SPEAK
UP**

If you see or hear any **illegal** or **unethical behavior**, don't be silent.

Call: **1-800-123-4567**

Online: **www.MyComplianceReport.com**
Use access ID : **XXXX**

Call our toll-free number staffed by Ethico, an independent organization, operating 24/7. You do not have to give your name. The operator will give you a reference number so that you may follow-up.

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